



**Town of Arlington, Massachusetts**  
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## Minutes 10-13-10

**Town of Arlington**  
**Equal Opportunity Advisory Committee**

**730 Massachusetts Avenue, Arlington, MA 02476**  
**(781) 316-3120**

Barbara Boltz, Co-Chair  
 Adrienne McClure, Co-Chair  
 Augusta Haydock  
 Jack Jones  
 Tricia O'Donoghue  
 Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee  
 Meeting Minutes  
 Wednesday, October 13, 2010  
 7:30 p.m.

Present: Caryn Malloy, Adrienne McClure (Co-Chair), Barbara Boltz (Co-Chair) Tricia O'Donoghue, Howard Winkler, Augusta Haydock, Jack Jones

Absent: Tricia O'Donoghue

Adrienne McClure chaired the meeting.

### Meeting Minutes

Barbara Boltz moved approval of the May 12, 2010 minutes.

SO VOTED

### Current Job Openings

The Committee discussed the most recent four police candidates selected. Caryn Malloy explained that on both the fire and police lists there is and will continue to be an influx of veterans.

The Committee will discuss the seasonal hiring process at their November meeting and discuss the pros and cons of having preference for Arlington residents. The Committee will meet with the Director of Recreation Joseph Connelly at their February meeting to discuss seasonal recreation hires.

### Current Bid Projects

Caryn Malloy shared an update from Purchasing Officer Domenic Lanzillotti; current projects include renovations to: Highland Fire Station, Stratton Elementary School, Community Safety Building, Rink and Water/Sewer rehab project.

### School Diversity Task Group

Barbara Boltz reported that the group met last week and had a long meeting including discussion of the program Today's Students/Tomorrow's Teachers out of New York State. The mission of the program is to recruit, mentor, and place economically-challenged and culturally-diverse high school students through college to employment as teachers and leaders who will inspire and strengthen their communities. Lexington and Andover have signed letters of intent to participate but money has to be forward for participation in the program.

The group also discussed having another coffee for the teachers; their next meeting is scheduled for November 16<sup>th</sup>.

Other Business

The Committee discussed the invitation from the Human Rights Commission and Diversity Task Group of Vision 2020 to participate in a retreat on November 4<sup>th</sup>; the goal of the retreat is to examine methods for promoting civil discourse throughout the Town. The Committee was complimentary of the idea but expressed frustration over how many of the same people participate in these meetings in Town – that there needs to be a wider audience reached.

Augusta Haydock moved to adjourn the meeting at 8:25 p.m. SO VOTED

A true record. Attest:

Caryn Malloy  
Director of Personnel/  
Equal Opportunity Officer